



CODE OF CONDUCT

1. STATEMENT OF ETHICS

- 1.1. ICWC, its members, athletes, volunteers and Associations, are committed to upholding the highest standards in line with the organizations mission. This includes the fundamental values of honesty, human rights, fairness, justice, non-discrimination and personal integrity and fair play because cricket is the gentlemen game.
- 1.2. ICWC will not discriminate on the basis of race, gender, nationality, disability, ethnic origin, religion, philosophical or political opinion, marital status or sexual orientation.
- 1.3. ICWC will not tolerate abuse in any form, verbal, physical or mental, against its wheelchair cricketers and officials including all forms of harassment. Behaviors that are humiliating, intimidating, or insulting will not be accepted. Treat as Zero tolerance.
- 1.4. Member Countries of ICWC will avoid any behavior or action that would tarnish or undermine the reputation of the international wheelchair cricket circle.
- 1.5. Consequently International and World Cup, Asia Cup & other bilateral, triangular series and other activities will be conducted in a manner that respects the following rules and code.
- 1.6. These ethical standards will be applied consistently across all stakeholders and members, and will be applicable to all ICWC organized or sanctioned events, competitions and activities.

2. DIGNITY & RESPECT

- 2.1. Safeguarding the dignity of the individual and the sport is fundamental.
- 2.2. The wheelchair user athletes are the core constituents of the ICWC. Their interests, priorities and opportunity to play in fair competition and excel in the game of wheelchair cricket are the vital objectives of the ICWC.
- 2.3. There shall be no discrimination on the basis of race, gender, nationality, ethnic origin, religion, philosophical or political opinion, marital status or sexual orientation. In particular, discrimination on the basis of impairment or disability is forbidden by the ICWC ideals.
- 2.4. There will be no toleration of a practice constituting any form of physical or mental injury to the participants. All forms of harassment against participants including physical, mental, professional, or sexual, are prohibited. Behaviors that are humiliating, intimidating, or insulting will not be accepted.
- 2.5. It is recognized that wheelchair cricketers may have significant medical conditions that require treatment, but the use of any technique or medication whose sole purpose is sport performance enhancement while being detrimental or potentially detrimental to health will not be tolerated.



CODE OF CONDUCT

- 2.6. Safety, well-being, and medical care of competitors regarding their physical and mental health should be on priority.
- 2.7. Member countries of the ICWC will respect and protect individual privacy and personal information concerning participants, including oral, written, and electronic means.
- 2.8. Member countries of the ICWC will avoid any behavior action that would tarnish or give the impression of tarnishing the reputation of the family.

3. CODE OF CONDUCT FOR PLAYERS

- 3.1 Play by the rules at all times.
- 3.2 Never argue with an official. If you disagree, consult your captain in the field and Have your say with coach or manager off-the field or approach the officials during a Break or after the match finish.
- 3.3 Control your temper. Verbal abuse of officials or other players, deliberately Hitting wheelchairs distracting or provoking an opponent are not acceptable in the wheelchair cricket game.
Be a good wheelchair cricketer. Applaud all good play whether they are by your team or the opposition.
- 3.4 Treat all players as you would like to be treated. Do not interfere with, unnecessary or take unfair advantage of another player.
Co-operate with your coach, teammates and opponents. Without them there would be no competition value.
- 3.5 Play for the cause and for the mission of wheelchair cricket only and to maintain the spirit of the game.

4. MANAGERS, COACHES, TRAINERS

- 4.1 Whenever possible, ensure that everyone has a reasonable chance of success.
Avoid overplaying the talented players. Spare with players equal time.
- 4.2 Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of the players.
Develop team respect for the ability of opponents and the judgment of officials and opposing coaches.
- 4.3 Follow the advice of a physician when determining when an injured player is ready to recommence training or competition.
Coach & sports trainer must respect the rights, dignity and worth of every WHEELCHAIR CRICKET PLAYER and their ultimate right to self- determination.
Specifically, coaches and trainer must treat everyone equitably and sensitively, within the context of their activity and ability, ethnic origin, cultural background, religion or political affiliation.



CODE OF CONDUCT

4.4 Coaches must not encourage performers to violate the rules of their sport. They should actively seek to discourage and condemn such action and encourage performers to obey the spirit of the rules.

Managers consistently promote positive aspects of the sport such as fair play and never condone rule violations or the use of prohibited or age-inappropriate substances.

4.5 Managers notify any suspected misconduct by players, coaches, other officials or other people involved in team matters, must report as soon as possible to the higher authorities of the association.

A coach of wheelchair cricket must ensure its own nature for these wheelchair cricket players with competence, trustworthiness, responsibility, respect, fairness, caring for players and integrity with new development ideas of their learning.

4.6 Managers are up to date with all the knowledge and skills within their job parameters.

4.7 implement proper wheelchair cricket rules of ICWC.

5. CODE OF CONDUCT FOR ICWC APPOINTED OFFICERS AND STAFF

5.1. ICWC Officers must perform their duties courteously, competently, consistently, and objectively for all athletes regardless of team or national origin.

5.2. ICWC Officers must declare any potential conflicts of interest.

5.3. ICWC Officers must not abuse their positions or capacity to obtain advantage or benefits.

5.4. ICWC Officers must respect athletes and coaches and be sure that there is a courteous attitude during the classification process. They must maintain confidentiality of athlete information and respect the dignity of the athletes.

5.5. Officials must apply the respective rules consistently for all athletes and ensure fair play at all times.

5.6. All officers must make all decisions with absolute impartiality and in the best interest of ICWC, athletes and sport.

5.7. Officers should not act in association with any regional, national or vested interest.

5.8. Officers of ICWC may not play an active role within their national squads.

6. FOR MANAGERS, COACHES, TRAINERS

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3. Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of the players.
4. Develop team respect for the ability of opponents and the judgment of officials and opposing coaches.
5. Follow the advice of a physician when determining when an injured player is ready to recommence training or competition.
6. Coach & sports trainer must respect the rights, dignity and worth of every WHEELCHAIR CRICKET PLAYER and their ultimate right to self-determination. Specifically, coaches and trainer must treat everyone equitably and sensitively, within the context of their activity and ability, ethnic origin, cultural background, religion or political affiliation.
7. Coaches must not encourage performers to violate the rules of their sport. They should actively seek to discourage and condemn such action and encourage performers to obey the spirit of the rules.
8. Managers consistently promote positive aspects of the sport such as fair play and never condone rule violations or the use of prohibited or age-inappropriate substances.
9. Act with dignity and display courtesy and good manners towards others.
10. Managers never engage in any inappropriate or illegal behavior.
11. Managers notify any suspected misconduct by players, coaches, other officials or other people involved in team matters, must report as soon as possible to the higher authorities of the association.
12. A coach of wheelchair cricket must ensure its own nature for these wheelchair cricket players with competence, trustworthiness, responsibility, respect, fairness, caring for players and integrity with new development ideas of their learning.
13. Managers are up to date with all the knowledge and skills within their job parameters.
14. Make proper reporting of every event or tour and submit to the association within its specific time period.
15. Manage discipline as well and monitor fair play game.
16. Implement proper wheelchair cricket playing rules.

VIOLATION OF THE CODE

Should any violation of the above mention code occur or any action deemed to be detrimental to the game of wheelchair cricket or the association will take place, the matter shall be dealt with in the first instance by the Executive core Committee . In accordance with code “should it be deemed necessary and in the best interests of the wheelchair cricket cause, any member/player may be expelled, suspended or fined by the ICWC Committee”. The person alleged to have violated the code shall be given reasonable opportunity to justification to the Committee or its appointed representatives before any decision is made by the Committee. If the person wishes to appeal against the Committee’s decision, he/she shall do so in writing within seven days. The decision of the Executive & assigned committee of these matters shall be final.